



WALLACE CHRISTIAN ACADEMY

4121 South NC Highway 11-Wallace NC 28466-(910) -284-3080-wca@postonbaptist.org

STAFF APPLICATION

Personal Information

Date: _____ Social Security # _____ Date of Birth _____

Name: _____
Last First Middle Maiden

Home Address _____ Zip _____

Home Phone _____ Cell Phone _____ Email _____

Position Desired _____

Church Membership _____

On a separate piece of paper, please answer the following questions in one or two paragraphs. Attach pages to this application.

1. Briefly give your Christian testimony.
2. Why do you desire to work in a Christian school, i.e., Wallace Christian Academy?
3. What are your strengths and weaknesses as a professional and as a person?

Education:

Schools	Name/Address	Graduate Y/N	Attendance Dates	Course Of Study	Degree
High School					
Community College					
College/University					
Graduate/Professional					

EMPLOYMENT HISTORY: Please start with your current or most recent employer and work backwards. Resumes should be attached but cannot substitute as completing this section.

Job Title: _____

Dates Employed: _____ Starting Salary: _____ Ending Salary: _____

Name/Title of Supervisor: _____

Employer Name and Address: _____

Duties: _____

Job Title: _____

Dates Employed: _____ Starting Salary: _____ Ending Salary: _____

Name/Title of Supervisor: _____

Employer Name and Address: _____

Duties: _____

Job Title: _____

Dates Employed: _____ Starting Salary: _____ Ending Salary: _____

Name/Title of Supervisor: _____

Employer Name and Address: _____

Duties: _____

REFERENCES:

Name	Address	Phone	Position

For purposes of compliance with the Immigration Reform and Control Act of 1986, are you legally eligible for employment in the United States? _____ You may be required to provide documentation should you be hired.

Have you ever been arrested, received a Notice to Appear, been charged, convicted, plead *No/lo Contendere* or pleaded guilty to any criminal violation? _____ (Answering "Yes" will not necessarily disqualify you from employment.) If "Yes", please give details. _____

I hereby certify that all entries above and all attachments are true and complete, and I agree and understand that any falsification of information herein, regardless of time of discovery, may cause forfeiture on my part to any employment in the service of Wallace Christian Academy. I understand that all information on this application is subject to verification, and I consent to criminal history, drugscreening and background checks. I also consent to references and former employers and educational institutions listed to be contacted regarding this application. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school. This consent shall continue to be effective during my employment if I am hired. I further authorize Wallace Christian Academy to rely upon and use, as it sees fit, any information received from such contacts. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or to reflect adversely on the school or on me as a Christian role model.

I understand that this is an open application for employment and that no offer of employment is offered at this time.

Signature _____ Date _____

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Wallace Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Wallace Christian Academy to thoroughly interview the primary references, which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to personally view any references given to the school.

I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contact is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant _____ **Date** _____

STATEMENT OF FAITH

Carefully read the Statement of Faith and indicate your degree of support.

_____ I fully support the Statement of Faith as written without reservation.

_____ I support the Statement of Faith except for the areas listed and explained on a separate paper. The exceptions represent either disagreement of items for which I have not yet formed an opinion or conviction.

1. We believe the Bible to be the inerrant, inspired, infallible, and authoritative Word of God (2 Timothy 3:15, 2 Peter 1:21).
2. We believe there is only one God, eternally existent in three persons—Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
3. We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4:15, 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1: 7, Hebrews 2:9), His resurrection (John 11:25, 1 Corinthians 15:4), His ascension to the right hand of the Father (Mark 16:19), and His personal return in power and glory (Acts 1: 11, Revelation 19:11).
4. We believe that regeneration by the Holy Spirit for salvation is necessary because of the exceeding sinfulness of human nature, that men are justified on the single ground of faith in the shed blood of Christ, and that only by God's grace and through faith alone are we saved (John 3:16-19, 5:24, Romans 3:23, 5:8-9, Ephesians 2:9-10, Titus 3:5).
5. We believe in the resurrection of both the saved and the lost—they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5:28-29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 12:12-13, Galatians 3:26-28).
7. We believe in the present ministry of the Holy Spirit by who's indwelling the Christian is enabled to live a Godly life (Romans 8:13-14, 1 Corinthians 3:16, 6:19-20, Ephesians 4:30, 5; 18).

Signature _____ Date _____