



# WALLACE CHRISTIAN ACADEMY

4121 South NC Hwy 11-Wallace, NC 28466-(910) 284-3080-wca@postonbaptist.org

## FACULTY EMPLOYMENT APPLICATION

Your interest in Wallace Christian Academy is appreciated. We realize that the key to a successful Christian School is its faculty and staff. We are seeking applicants who are professionally qualified, who really love children and who by the pattern of their lives, are Christian role models. Luke 6:40

We look forward to receiving your application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

**\*\*Wallace Christian Academy does not discriminate on the basis of race, gender, national or ethnic origin\*\***

### A. APPLICANT'S NAME AND ADDRESS

Name: \_\_\_\_\_  
Last First Middle Maiden

SS# \_\_\_\_\_

Date of Birth: \_\_\_\_ - \_\_\_\_ - \_\_\_\_ Marital Status: \_\_\_\_\_

Application Date: \_\_\_\_\_ Date Available: \_\_\_\_\_

Current Address: \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_ Email \_\_\_\_\_

### B. POSITION DESIRED

Please indicate 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> choice in the parenthesis. Then to the right, please indicate the grades or subjects in order of preference:

( ) Kindergarten ( ) Elementary \_\_\_\_\_

( ) Middle School \_\_\_\_\_ ( ) High School \_\_\_\_\_

( ) Part-Time ( ) Full-Time ( ) Substitute

How did you learn about the position for which you are applying and why are you interested in Wallace Christian Academy? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**C. CHRISTIAN BACKGROUND (Please attach your answers to these questions on a separate sheet of paper in your own handwriting.)**

1. Give a brief account of how and when you became a Christian and your Christian experience since then.
2. Give your own definition of a Christian.
3. Please carefully read WCA'S Statement of Faith (attached) and indicate your degree of support.  
 \_\_\_\_ I fully support the Statement of Faith as written without mental reservations.  
 \_\_\_\_ I support the Statement of Faith except for the area(s) listed and explained on a separate piece of paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.
4. Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct? \_\_\_\_\_ YES \_\_\_\_\_ NO

**D. PROFESSIONAL QUALIFICATIONS: Educational Background (List Most Recent School First)**

College/University Name	Location	Attendance Dates	Date Graduated	Degree Earned	Major(s)	Minor(s)

List and describe any Bible, theology, and/or Christian education courses you have taken:

\_\_\_\_\_

List and describe any informal Bible training you have had: \_\_\_\_\_

\_\_\_\_\_

What type of teacher's certificate do you hold, in what area, and in what state? \_\_\_\_\_

\_\_\_\_\_

Please list your teaching experience beginning with the most recent:

Name of School	Location	Employment Dates	Grade/Subject Taught	Reason for Leaving	Supervisor's Name

**E. SPECIAL QUALIFICATIONS**

List any academic, athletic, or other extra-curricular activities you have participate in, honors received, and offices held: \_\_\_\_\_

\_\_\_\_\_

List any memberships that you have in professional organizations: \_\_\_\_\_

\_\_\_\_\_

List any additional educational advantages that you have, including travel: \_\_\_\_\_

**F. REFERENCES:**

Name	Position/Relationship	Address	Home Phone
	Pastor		
	Principal or Employer		
	Work Associate		

May we contact your present or past employer? \_\_\_\_\_ if yes, please sign the **Authorization to Release Reference Information** form giving them permission to discuss your employment with us.

**G. APPLICANT’S CERTIFICATION AND AGREEMENT**

I understand that Wallace Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Wallace Christian Academy to thoroughly interview the primary references, which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and other parties from any all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to personally view any references given to the school.

I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contact is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

## STATEMENT OF FAITH

Carefully read the Statement of Faith and indicate your degree of support.

\_\_\_\_\_ I fully support the Statement of Faith as written without reservation.

\_\_\_\_\_ I support the Statement of Faith except for the areas listed and explained on a separate paper. The exceptions represent either disagreement of items for which I have not yet formed an opinion or conviction.

1. We believe the Bible to be the inerrant, inspired, infallible, and authoritative Word of God (2 Timothy 3:15, 2 Peter 1:21).
2. We believe there is only one God, eternally existent in three persons—Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
3. We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4:15, 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His resurrection (John 11:25, 1 Corinthians 15:4), His ascension to the right hand of the Father (Mark 16:19), and His personal return in power and glory (Acts 1:11, Revelation 19:11).
4. We believe that regeneration by the Holy Spirit for salvation is necessary because of the exceeding sinfulness of human nature, that men are justified on the single ground of faith in the shed blood of Christ, and that only by God's grace and through faith alone are we saved (John 3:16-19, 5:24, Romans 3:23, 5:8-9, Ephesians 2:9-10, Titus 3:5).
5. We believe in the resurrection of both the saved and the lost—they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation (John 5:28-29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 12:12-13, Galatians 3:26-28).
7. We believe in the present ministry of the Holy Spirit by who's indwelling the Christian is enabled to live a Godly life (Romans 8:13-14, 1 Corinthians 3:16, 6:19-20, Ephesians 4:30, 5:18).

Signature \_\_\_\_\_ Date \_\_\_\_\_